

SALARY TABLES

2022

These tables are designed for 14 annual payments.

Early Childhood Education Stage 1 (0-3 years)

Category	Monthly Salary	Annual Salary	Three Year Raise
Director (head of school), subdirector (assistant head of school, pedagogical director)	1.615,00 €	22.610,00 €	27,00 €
Pedagogue, psychologist, medic, social assistant, others	1.580,00 €	22.120,00 €	27,00 €
Class Teacher (Tutor)	1.592,00 €	22.288,00 €	27,00 €
Early Childhood Education Technician	1.010,00 €	14.140,00 €	23,00 €

Early Childhood Education Stage 2 (3-6 years)

Category	Monthly Salary	Annual Salary	Three Year Raise
Class Teacher (Tutor)	1.798,00 €	25.172,00 €	33,00 €
Educator/Childminder/Assistant	1.252,00 €	17.528,00 €	26,00 €
Early Childhood Education Technician	1.025,00 €	14.350,00 €	23,00 €

Primary

Category	Monthly Salary	Annual Salary	Three Year Raise
Class Teacher (Tutor)	1.860,00 €	26.040,00 €	30,00 €
Teaching Assistant/Specialists	1.557,00 €	21.798,00 €	24,00 €
Educator/Childminder	1.417,00 €	19.838,00 €	24,00 €

Secondary (ESO)

Category	Monthly Salary	Annual Salary	Three Year Raise
Class Teacher (Tutor)	2.099,00 €	29.386,00 €	40,00 €
Teaching Assistant/Specialists	1.985,00 €	27.790,00 €	33,00 €
Educator	1.713,00 €	23.982,00 €	31,00 €

Baccalaureate

Category	Monthly Salary	Annual Salary	Three Year Raise
Class Teacher (Tutor), Head of Laboratory or Workshop	2.099,00 €	29.386,00 €	37,00 €
Teaching Assistant	1.981,00 €	27.734,00 €	31,00 €
Educator	1.794,00 €	25.116,00 €	31,00 €

Baccalaureate Complement: salary increase of 82 euros for each monthly salary for full time teachers.

Vocacional Training (Ciclo Formativo Grado Medio)

Category	Monthly Salary	Annual Salary	Three Year Raise
Class Teacher (Tutor)	2.099,00 €	29.386,00 €	40,00 €
Teaching Assistant/Specialists	1.882,00 €	26.348,00 €	32,00 €
Educator	1.714,00 €	23.996,00 €	27,00 €

College (Ciclo Formativo Grado Superior)

Category	Monthly Salary	Annual Salary	Three Year Raise
Class Teacher (Tutor)	2.099,00 €	29.386,00 €	40,00 €
Teaching Assistant/Specialists	1.882,00 €	26.348,00 €	33,00 €
Educator	1.801,00 €	25.214,00 €	33,00 €

Complementary Activities Staff

Category	Monthly Salary	Annual Salary	Three Year Raise
Complementary Teacher	1.374,00 €	19.236,00 €	26,00 €

Titled Technical Staff

Category	Monthly Salary	Annual Salary	Three Year Raise
College	1.937,00 €	27.118,00 €	33,00 €
Vocacional Training	1.825,00 €	25.550,00 €	33,00 €

Administrative Staff

Category	Monthly Salary	Annual Salary	Three Year Raise
Level 1 Head of Administration	1.452,00 €	20.328,00 €	30
Level 2 Area Manager	1.332,00 €	18.648,00 €	28
Level 3 Administrative Official	1.147,00 €	16.058,00 €	26
Level 4 Administrative Assistant	1.005,00 €	14.070,00 €	--
Level 5 Telephone Operator	1.005,00 €	14.070,00 €	26

General Services Staff

Category	Monthly Salary	Annual Salary	Three Year Raise
Level 1 Coordinator/ Area Manager	1.208,00 €	16.912,00 €	26
Level 2 Services Official	1.147,00 €	16.058,00 €	26
Level 3 Services Assistant			
Section A	1.041,00 €	14.574,00 €	26
Section B	1.005,00 €	14.070,00 €	26

After-School Activities and School Services Staff

Category	Monthly Salary	Annual Salary	Three Year Raise
Monitor	1.005,00 €	14.070,00 €	26,00 €
School Transport Monitor	1.005,00 €	14.070,00 €	26,00 €

Other Staff

Category	Monthly Salary	Annual Salary	Three Year Raise
Intern	1.005,00 €	14.070,00 €	--
Trainee	1.005,00 €	14.070,00 €	--

Integrated Residence (Boarding)

Category	Monthly Salary	Annual Salary	Three Year Raise
Educator	1.767,00 €	24.738,00 €	30,00 €

Transport Complement (Article 60, 11 monthly payments)

Groups 1-2-3-4 (+Complementary teachers and after-school)		1.320,00 €	
Groups 5-6		66,00 €	

These amounts will be for 14 payments.

2022

	Early Childhood Education (2 nd Cycle 3-6 years)	Primary	Secondary (ESO) 1 or 2 lines	Secondary (ESO) 3 or more lines	Baccalaureate	College and Vocational Training
Category	Amount	Amount	Amount	Amount	Amount	Amount
Director/Head of School	230	235	300	322	340	300
Assistant Director/Assistant Head	215	220	195	210	297	--
Department Head	165	170	52	52	242	52
Head of Studies	195	195	195	210	297	195
Pedagogical Coordinator	--	--	--	210	--	195

Category	Amount
General Director	375
Administrative Director	275
Administrative Sub-Director	175
Cycle Coordinator	100
Stage Coordinator	125
After-School Activities Coordinator	100

Integrated Residence (Boarding)

Category	Amount
Residence Head	100